

## GIRNAR SOFTWARE PRIVATE LIMITED

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### **CORPORATE SOCIAL RESPONSIBILITY ('CSR') POLICY**

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Approved by:

- (i) CSR Committee in its meeting dated February 26, 2020
- (ii) Board of Directors in its meeting dated February 26, 2020

### **Girnar Software Pvt. Ltd.**

Regd. Office: 21 Girnar, Govind Marg, Moti Doongri Road, Dharam Singh Circle, Jaipur-302004, Rajasthan.

Corporate Office (Gurgaon): 4th & 11th Floor, Tower B, Emaar Digital Greens, Golf Course Extension Road, Gurugram - 122102

Corporate Office (Jaipur): 5<sup>th</sup> & 6<sup>th</sup> Floor, Jaipur Textile Market, B-2, Near Model Town, Malviya Nagar, Jaipur-302017

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## 1. Preamble

Girnar Software Private Limited ('Girnar') is focused IT company working on offshore products and outsourced software development. The foundation stone of [CarDekho.com](http://CarDekho.com) was laid back in March 2008, by two IIT graduates, as an initiative towards providing quality information in a quality environment on one of the biggest assets that a consumer owns in his lifetime. [CarDekho.com](http://CarDekho.com), the flagship portal of Girnar, is today India's most popular and leading auto portal catering to the aspiring buyers, the proud owners, the auto enthusiasts and die-hard fans and dealers of cars across the country.

At Girnar, we believe in pursuing wider socio-economic and cultural objectives and have always endeavoured to not just live up to it, but to try and exceed the expectations of the communities in which we operate.

## 2. Objectives

Girnar CSR Policy intends to:

- Strive for economic development that positively impacts the society at large with minimal resource footprint.
- Embrace responsibility for the Company's actions and encourage a positive impact through its activities on hunger, poverty, malnutrition, education, environment, communities, stakeholders and the society.

## 3. Focus Areas

Girnar seeks to continue its contribution to the society through its distinct value proposition that meets the needs of millions of people, enhancing their lives through healthcare, improving quality of living by providing education and enabling livelihoods by creating employment opportunities-through the following:

- a) For the Business- value created for the society through business (including employment generation, market growth, creating opportunities etc.)
- b) By the Business- value created through CSR initiatives across different operating facilities with appropriate linkages to local communities in which they operate.
- c) Beyond Business- value created through interventions for the communities in diverse geographies across India

In accordance with the requirements under the Companies Act, 2013, Girnar CSR activities, amongst others, will focus on:

- **Hunger, Poverty, Malnutrition and Health:** Eradicating extreme hunger, poverty and malnutrition, promoting preventive healthcare and sanitation and making available safe drinking water.
- **Education:** Promoting education, including special education and employment-enhancing vocational skills especially among children, women, elderly and the differently abled, and livelihood enhancement projects; monetary contributions to academic institutions for establishing endowment funds, chairs, laboratories, etc., with the objective of assisting students in their studies.

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- **Rural Development Projects:** Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.
- **Gender Equality And Empowerment of Women:** Promoting gender equality and empowering women; setting up homes, hostels and day care centres for women and orphans; setting up old age homes and such other facilities for senior citizens; and adopting measures for reducing inequalities faced by socially and economically backward groups.
- **Environmental Sustainability:** Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining the quality of soil, air and water.
- **National Heritage, Art and Culture:** Protecting national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promoting and developing traditional arts and handicrafts.

However, the Company may, subject to the approval of the CSR Committee, undertake any CSR project specified in Schedule VII of the Companies Act, 2013 from time to time.

#### 4. Undertaking CSR Activities

Girnar will undertake its CSR activities, approved by the CSR Committee, through any foundation or such other entity/organization as approved by the CSR Committee.

#### 5. CSR Committee & its Responsibilities

The Board of Directors of the Company shall constitute / re-constitute the CSR Committee from time to time in compliance with statutory requirements. The CSR Committee shall comprise of a minimum of three directors. The responsibilities of the Committee will be as follows:

- To formulate and recommend to the Board, a CSR policy which shall indicate the activities to be undertaken by the Company as per the Companies Act, 2013;
- To review and recommend the amount of expenditure to be incurred on the activities to be undertaken by the Company.
- To institute a transparent monitoring mechanism for the implementation of the CSR projects, programs and activities undertaken by the Company;
- To monitor the CSR policy of the Company from time to time;
- Any other matter as the CSR Committee may deem appropriate after approval of the Board of Directors or as may be directed by the Board of Directors from time to time.

#### 6. Selection and Implementation of CSR Activities and Projects

The CSR Committee shall consider CSR proposals from the Company or any other eligible entity/ foundation. In order to be considered by the CSR Committee, such proposals must inter-alia contain details of projects / programs to be undertaken, proposed amount, timelines and a confirmation that such projects/ programs are eligible under the Companies Act, 2013 and rules made thereunder.

The CSR Committee will evaluate the projects / programs and may, at its sole discretion, approve certain

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projects / programs for implementation. While approving projects / programs, the Committee shall ensure that those are covered under the ambit of activities listed in Clause 3 above.

The CSR Committee may also decide to contribute towards the Corpus Fund, as permitted under the law.

## 7. Surplus

The surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of a company.

## 8. CSR Budget

The Board shall approve overall limits for CSR Activities to be undertaken by the Company. Within the overall limits approved by the Board, the CSR Committee shall approve individual projects / programs including contribution towards the Corpus Fund.

## 9. Location of CSR efforts

All CSR projects / programs under this policy shall be undertaken in India. The CSR Committee shall decide on locations for implementation of the CSR projects / programs.

## 10. Monitoring and Disclosure

- The CSR Committee shall endeavor to:
  - Devise a robust monitoring mechanism to ensure that the CSR projects / programs are undertaken effectively in accordance with the approval granted and are fully in compliance with applicable laws, rules, and regulations. Monitoring of CSR activities could be done through:
    - Periodic third-party assessment of key projects
    - Impact assessment with key indicators in our areas of operations
    - Regular review by CSR committee
- Ensure that appropriate disclosures are made in the company's annual reports.

## 11. Validity of CSR Policy

This policy is effective from January 01, 2020 and may be amended by the Board as required from time to time.

## 12. Contact

For any clarification / query related to CSR policy of the company, please contact:

Mr. Sunny Bajaj  
11 Floor, Tower B, Emaar Digital Greens,  
Sector -61, Gurgaon, Haryana  
Email: [sunny.bajaj@girnarsoft.com](mailto:sunny.bajaj@girnarsoft.com)

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